

Agriculture Council of 100

The Council of 100 is a coalition of top business leaders in the agriculture sector working together nationwide to advance the common-sense workforce solutions that are vital to our industry and the American economy.

The Council of 100 believes that we must both secure our borders and implement practical immigration policies that ensure the stability and success of our country.

We believe a bipartisan approach is critical to:

- Ensuring orderly and secure borders.
- Building trust in our system through respect for immigration laws.
- Creating a legal immigration system that boosts competitiveness, strengthens the economy, and addresses declining birth rates by expanding workforce pathways for immigrant contributors.
- Prioritizing the welfare of American workers, the needs of employers, economic growth, and the dignity of both long-term and temporary immigrant workers.

Agriculture Council of 100 Goals

The Council of 100 will prioritize common sense workforce policies as a part of immigration and border security legislation and executive actions:

- **Protect Existing Workforce** - Ag Employers are experiencing a labor shortage that threatens American food security. Protecting and maintaining the existing workforce is critical. This means pathways to citizenship to undocumented workers who have no criminal records, have been working and paying taxes, and who occupy critical workforce roles.
- **H2A Reform** - Large proportions of farmers are currently unable to use the H2A guest worker program due to the year-round production of dairy, livestock, and some growing operations. Access to multi-year guest worker visas is vital if all sectors of agriculture are going to fill labor needs. Modernizing the application process would also help farmers by cutting program cost, and removing unnecessary red tape.
- **Improved Access to Green Cards** - Over time, returning guest workers become invaluable assets and members of the management team. For those that want to, it is critical for long term success of farming operations to be able to sponsor those employees that go above and beyond to be able to stay long term and remain critical team members.

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Council Actions

The Agriculture Council of 100 engages in:

- **Public Engagement:** Use data and real-world insights to engage the press and key audiences about the vital contributions of immigrant farmworkers to America's agricultural economy.
- **Advocacy:** Meet with policymakers to promote practical immigration solutions that sustain the agricultural workforce and prevent labor shortages.

Benefits of Joining the Council

- Attending regular virtual and occasional in-person convenings with like-minded employers in agriculture for important updates.
- Engaging in advocacy to move this issue forward alongside other employers.
- Opportunity to work closely with the ABIC team, leaders, and other employers to develop and implement effective strategies that move solutions forward.

Join the Council of 100

Scan the QR code below to take the first step in joining a collaborative network of leaders committed to advancing common-sense immigration solutions that strengthen our economy, workforce, and families.

