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Welcome to the 112th Annual KLA Convention!

We're excited to see you and hope you enjoy the refresh of our classic event.

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From Your President



I would like to welcome you to the 2024 KLA Convention & Expo! Jessica and I look forward to seeing you in MANHATTAN! This is the first time since 1950 that we will be hosting the convention outside of Wichita. There will be some notable differences, but the KLA staff has been working hard to make this year a great experience.

What will not change is why we gather each year - to engage on industry issues, form policy, and enjoy catching up with old friends and meeting new ones. I cannot count the number of professional relationships and friendships I have that began at this convention.

If you never have attended KLA Convention, it is your chance to engage on industry issues being discussed in Topeka and Washington, DC. Participating in committee and council meetings allows your opinion to be heard on policy matters. If you have a concern about a current resolution or feel we need new policy to address a certain issue, voice it to the membership for consideration. KLA is a one member, one vote organization. Your contribution to the policy-making process is very important.

Each year, the convention opens with a banquet Wednesday night. It's an action-packed evening that this year will feature Kansas native Justin McKee who is a rodeo announcer and host on The Cowboy Channel. We will recognize the 2024-25 Kansas Livestock Foundation (KLF) scholarship winners and honor those who have been dedicated members of KLA for 50 years or more. You also will have a chance to bid on bull sale credits and other great items during the live auction to benefit the KLA Political Action Council, KLF, Kansas CattleWomen and Ranchland Trust of Kansas.

Thursday will be a full day of educational sessions, and committee and council meetings. A session I always look forward to is the market outlook from CattleFax Chief Executive Officer Randy Blach. Between meetings, you will have the chance to stretch your legs as you walk through the expo. It will look different this year, but will provide the same great opportunity to visit with vendors about what's new in agribusiness. The support of these vendors helps make the convention a great event. The evening will culminate at the Flint Hills Discovery Center, where you can tour the exhibits and enjoy drinks and heavy hors d'oeuvres.

It has been a privilege to serve as KLA president this year. Being on the officer team with Troy Sander and Shawn Tiffany has been an amazing experience. Thank you for your confidence and for allowing me to serve in this manner. I also want to thank all who serve in volunteer roles within KLA. It is your commitment that drives our organization, and ultimately our industry, forward.

Just as our state is vastly different from one side to the other, so is our membership. However, there are numerous industry issues that affect all of us. This is why we must come together. It takes a team approach and the BEST association staff in the country! Our staff makes the job of the officer team easier and they demonstrate true "servant leadership" to members each day, working tirelessly to ensure we enjoy an environment where the Kansas livestock industry can thrive. However, they only are as effective as the policy we set at convention.

Troy, Shawn and I look forward to seeing you at the 2024 KLA Convention & Expo. Hopefully, we can set a new attendance record!!

Philip Weltmer, Smith Center, 2024 KLA President

Schedule Overview

Wednesday, November 20

12 p.m.–6:30 p.m. **Registration** Conference Center Foyer **KLA Expo** Conference Center Hallways

5 p.m.–6:15 p.m. **Welcome Reception** Conference Center Foyer

6:30 p.m.–9 p.m. Cattlemen's Banquet Ballroom

- Live auction benefiting KLA PAC, Kansas Livestock Foundation, Kansas CattleWomen & Ranchland Trust of Kansas
- Scholarship winner & longtime member recognition
 Keynote speaker: Justin McKee, The Cowboy Channel

Thursday, November 21

7 a.m.–6 p.m. **Registration** Conference Center Foyer 7 a.m.–5:30 p.m. **KLA Expo** Conference Center Hallways

7 a.m.–8:30 a.m. **Coffee & Pastries** Ballroom

Breakfast Ballroom

8:30 a.m.–10 a.m. **KLA Beef Industry University** Ballroom

• Speaker: Randy Blach, CattleFax

9:45 a.m.–10:30 a.m. 10:30 a.m.–11:30 a.m. Refreshment Break Conference Center Foyer

Committee Meetings

• Tax – Konza Prairie ABC

• Animal Health & ID - Flint Hills

11:30 a.m.–1:30 p.m.

1 p.m.–2 p.m.

Lunch Ballroom **Committee Meetings**

• Natural Resources – Kings ABC

• Consumer Trends – Flint Hills

• Speaker: Glynn Tonsor, Kansas State University

2 p.m.–2:45 p.m. 2:30 p.m.–4:30 p.m. Dairy Refreshment Break Conference Center Foyer

Council Meetings

• Cattle Feeders – Konza Prairie ABC

• Dairy - Kings C

Stockgrowers – Flint Hills

5:45 p.m.–8 p.m. 8 p.m.–10:30 p.m. **Industry Appreciation Reception** Flint Hills Discovery Center

President's Reception Kings ABC

Friday, November 22

6:30 a.m.–7:45 a.m.
 7 a.m.–10:30 a.m.
 7:30 a.m.–8 a.m.
 7:45 a.m.–10:30 a.m.
 Morning Coffee Conference Center Foyer
 KLA Expo Conference Center Hallways
 Registration Conference Center Foyer
 Membership Breakfast Ballroom

• Speaker: Buck Wehrbein, 2024 NCBA president-elect

Business meeting

11 a.m. KLA Member Succession Program Informational Meeting Konza Prairie AB

WEDNESDAY, NOVEMBER 20

Registration 12 p.m.–6:30 p.m. • Conference Center Foyer Sponsored by Alltech, Hubbard Feeds and Crystalyx

Chairmen's Circle Meeting 3:30 p.m.–5 p.m. ● Flint Hills

KLA Expo 5 p.m.–6:15 p.m. • Conference Center Hallways

Welcome Reception 5 p.m.–6:15 p.m. • Conference Center Foyer Sponsored by KLA Environmental Services

Cattlemen's Banquet 6:30 p.m.–9 p.m. • Ballroom
Sponsored by INTRUST Bank, Micro Technologies and Tyson Fresh Meats

Join us to honor those celebrating 5, 6, 7, 8 and 9 decades of KLA membership, as well as this year's Kansas Livestock Foundation scholarship recipients.

There's something for everyone during our live auction, benefiting KLA PAC, Kansas Livestock Foundation, Kansas CattleWomen and Ranchland Trust of Kansas.



Keynote Speaker: Justin McKee

Kansas native Justin McKee wears a lot of hats, most of them cowboy.

Serving as the "Voice of the Professional Bull Riders" from 2001 until 2010, McKee is no stranger to the spotlight. He hosted several television networks, including NBC, CBS, Fox Sports, Versus and RFD-TV, and has voiced ads for companies such as B&W Trailer Hitches, Ford, City of Las Vegas, Mandalay Bay Hotel, Priefert Manufacturing and PFI Western Store.

Apart from television, McKee has announced some of the biggest Professional Rodeo Cowboys Association events in the circuit, including Cheyenne Frontier Days, Pendleton Round-Up, Calgary Stampede and the Ellensburg Rodeo. He has remained competitive in the steer roping arena as well.

McKee isn't all hat and no cattle either. Today, when he isn't hosting for The Cowboy Channel and producing a variety of western lifestyle shows, he and his wife, Jeannie, stay busy with their commercial cattle herd near Hico, TX. In addition to calving out cows, the couple grows their stocker calves to 800 lbs. and video markets the feeder cattle every January.

Longtime KLA Member Recognition

50-year Members • Class of 1974

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Five Rivers Cattle Feeding/Grant County
Feeders
Grabbe Farms
Jerry Grout
Terry Handke
Tony Imm
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Scranton

Kueser Brothers Farms James "Tony" Meseke Thomas Perrier Jerald Riemann Loyd Schoen Rex Schultze George Teagarden Lafe Wilson James Zwonitzer

60-year Members • Class of 1964

Gartrell Farms Geffert Herefords Gilliland Cattle Company LLC Brad Tate

80-year Member • Class of 1944

US Bank

70-year Members • Class of 1954

Adams Cattle Company Marilyn Fairbairn Jack MacNair Tony Renollet

90-year Member • Class of 1934

Leonhard Ranch

2024–25 Kansas Livestock Foundation Scholarship Winners

Douglas A. Laue Memorial \$1,500 Scholarships

Keegan Craig, Kash Liddeke

Fred H. Woodbury Memorial \$500 Scholarship

Tyree Figge

GoBob America's Ranch Equipment \$1,000 Scholarship

Kiran Elam

Hampel Oil/Mobil Delvac \$1,000 Scholarships

Amy Foos, Aubrey Warden

Youth in Agriculture \$1,000 Scholarships

Jaydee Abitz, Abigail Lillard, Lincoln Martin, Ashley Peters, Mason Springer, Bryson Stejskal

Equity Bank \$2,500 Scholarships

Nicole Haase, Cecillia Newby

Merck Animal Health Cartridges for Cash \$1,000 Scholarships

Katelynn Delaplane, Ethan Kneisler, Sadie Marchiano, Caleb McAfee, Karsyn Sikes, Hailey Wurtz

Merck Animal Health Cartridges for Cash \$1,500 Vet Student Scholarships

Maggie Brown, Chance Kopsa

Kansas CattleWomen \$1,000 Scholarships

Karlie Albright, Bethany DeDonder, Brooke Evans, Sydney Heller, Erin Livingston, Hannah Macke, Kiley Whipple, Avery Ziegler

Scott Johnson and Family \$1,000 Scholarship

Creed Caldwell

Rally House EAT BEEF \$1,000 Scholarships

Doak Guttery, Lyle Perrier, Kaden Weltmer

THURSDAY, NOVEMBER 21

Registration 7 a.m.–6 p.m. • Conference Center Foyer Sponsored by Alltech, Hubbard Feeds and Crystalyx

KLA Expo 7 a.m.–5:30 p.m. • Conference Center Hallways

Coffee & Pastries 7 a.m.–8:30 a.m. • Ballroom *Sponsored by Kansas Motor Carriers Association*

Breakfast 7 a.m.-8:30 a.m. • Ballroom

Beef Industry University 8:30 a.m.–10 a.m. • Ballroom Sponsored by Farm Credit Associations of Kansas

Speaker: Randy Blach



Randy Blach is the Chief Executive Officer (CEO) of CattleFax. Blach came to CattleFax in 1981 and served as director of market analysis for 15 years. He was promoted to CEO in January of 2011. During his tenure, the company has enjoyed significant growth and has continued to lead the industry with timely market information, in-depth analysis and forecasts on cattle, protein and grain markets in the U.S. and globally. Blach has been a keynote speaker at thousands of cattle, beef and related business meetings, seminars and conventions.

A Colorado native, Blach and his family remain actively involved in the cattle business and farming. He was raised on his family's ranch in Yuma, CO, and graduated from Colorado State University with a degree in animal science. Blach received the Honor Alumni Award from the College of Agriculture Sciences in 2004, the Livestock Leadership Award in 2011, the Industry Leadership Award from the Cattle Feeders Hall of Fame in 2016 and the Industry Achievement Award presented by Certified Angus Beef in 2022. He and his wife, Karen, have been married for 38 years. Their son, Ty, is a professional baseball player and their daughter, Haylee, works for Catholic charities. The Blachs enjoy spending time together at sporting events and at their ranch in eastern Colorado.

Refreshment Break 9:45 a.m.–10:30 a.m. • Conference Center Foyer Sponsored by Zoetis

Committee Meetings 10:30 a.m.–11:30 a.m.

Tax • Konza Prairie ABC *Sponsored by Morris Laing Law Firm* **Animal Health & ID** • Flint Hills *Sponsored by Huvepharma*

Lunch 11:30 a.m.–1:30 p.m. • Ballroom

Sponsored by Cline Wood Agency, Cargill and MJE

Call Hall ice cream sponsored by K-State Department of Animal Sciences & Industry

THURSDAY, NOVEMBER 21

Committee Meetings 1 p.m.-2 p.m.

Natural Resources • Kings AB

Consumer Trends • Flint Hills Sponsored by Kansas Soybean Commission

Speaker: Glynn Tonsor



Glynn Tonsor joined the Kansas State University Agricultural Economics faculty as an assistant professor in March 2010. He obtained his Ph.D. from K-State in 2006 and was an assistant professor in the Department of Agricultural, Food and Resource Economics at Michigan State University from May 2006 to March 2010. Tonsor's current efforts primarily are devoted to a range of integrated research and extension activities, with a particular focus on the cattle/beef and swine/pork industries. His broader interests cover aspects throughout the meat supply chain, ranging from production-level supply issues to end-user consumer demand issues. During this session, Tonsor will provide an in-depth summary of the

current situation regarding U.S. beef demand. Drawing on both USDA data and several resources from the Meat Demand Monitor project, this session will be informative for attendees and set the stage for an active question-and-answer period.

Refreshment Break 2 p.m.–2:45 p.m. • Conference Center Foyer Cookies and milk sponsored by Dairy MAX
Beverages sponsored by Hartford Livestock Insurance

Council Meetings 2:30 p.m.-4:30 p.m.

Cattle Feeders • Konza Prairie ABC Sponsored by BMO Bank NA, social sponsored by Pinion

Dairy • Kings C Sponsored by Agri-Services Agency

Stockgrowers • Flint Hills Sponsored by KanEquip Inc.

Speakers: U.S. CattleTrace staff and Kansas Department of Agriculture-Division of Animal Health staff

Industry Appreciation Reception

5:45 p.m.–8 p.m. • Flint Hills Discovery Center

Sponsored by Equity Bank and Kansas Feeds Inc.

Join us at the Flint Hills Discovery Center for a reception celebrating all those who keep our industry going - including you! You will be able to tour all the exhibits while enjoying drinks, heavy hors d'oeuvres and socializing with fellow members.

President's Reception 8 p.m.–10:30 p.m. • Kings ABC Sponsored by Bimeda Animal Health

Join us to recognize and celebrate Philip Weltmer for his service as your 2024 KLA president. He invites everyone to join him in celebration and reflection. Stop by to thank him for his dedication to the industry and your association.



FRIDAY, NOVEMBER 22

Morning Coffee 6:30 a.m.–7:45 a.m. • Conference Center Foyer Sponsored by Elanco Animal Health

KLA Expo 7 a.m.–10:30 a.m. • Conference Center Hallways

Registration 7:30 a.m.-8 a.m. • Conference Center Foyer Sponsored by Alltech, Hubbard Feeds and Crystalyx

Membership Breakfast 7:45 a.m.–10:30 a.m. • Ballroom

Sponsored by Elanco Animal Health, Farm Credit Associations of Kansas, KLA Environmental

Services and U.S. Premium Beef

The 2024 Young Stockmen's Academy class and Top Hand membership recruiters will be recognized.

Keynote Speaker: Buck Wehrbein

Buck Wehrbein, 2024 NCBA president-elect, grew up in eastern Nebraska on a farm raising cattle, hogs and chickens. Over the past 40 years, he has managed custom feedyards in Nebraska and Texas, while also feeding his own cattle. Wehrbein has been active in the Nebraska Beef Council, serving on the board of directors as both chairman and treasurer. He also was a member of the Beef Promotion Operating Committee and participated in the NCBA Young Cattlemen's Conference in 1993.



KLA Member Succession Program Preview

Lance Woodbury will be joined by a panel of KLA members who have worked with him through the KLA Member Succession Program (see next page) and will share their experiences as part of the presentation.

Business Meeting

KLA members will ratify the association's 2025 policy resolutions, elect the 2025 president-elect and welcome our 108th KLA president, Troy Sander. Every member will have the opportunity to vote on policy and the leadership of their organization.

2025 KLA president's hat courtesy of Greeley Hat Works

KLA Member Succession Program Informational Meeting

11 a.m. or immediately following the membership breakfast • Konza Prairie AB Sponsored by Equity Bank

KLA Member Succession Program

Many farm and ranch families face similar issues in succession planning. What are the best strategies to hand off management? What estate planning techniques best fit our goals? How should we include the next generation? How do we have good family meetings about difficult topics? How do we prevent conflict?

While hearing from experts is helpful, learning how other families are approaching succession can be both practical and powerful. And, getting away from the ranch to work on such important matters, or having off-site family meetings, can be difficult.

By using video-conferencing technology to bring several families together, Lance Woodbury and his colleagues from Pinion can help peer groups of KLA members on their succession planning journey. Participation is limited, so if the timing is right to work on succession in your family business, consider this novel approach.

The Structure: Eight KLA member-businesses interact during six 90-minute conversations—roughly one meeting every other month for a year. Small assignments between meetings and the accountability of several scheduled meetings helps move your succession plan forward.



Woodbury

The Format: Each video conference discussion will include:

- 1. Introductions and updates.
- 2. An educational presentation regarding ownership, management or family relationship strategies.
- 3. A specific challenge, problem or idea from one or two members, followed by the group's response, advice and suggestions.
- 4. Identification of a specific "next step" for each operation.

The Requirements:

- 1. A signed confidentiality commitment between participating operations in the peer group.
- 2. An investment of \$1,495 per operation.
- 3. An internet-connected computer with a webcam and speaker. We have suggestions on good video cameras and microphones and can run an equipment test with you prior.

The Facilitator:

Woodbury is a principal with Pinion (formerly KCoe Isom/Kennedy and Coe LLC). He has close ties to agriculture and rural communities and is skilled at listening, convening and enriching the family business experience. In addition to helping families plan for the future of their business, he facilitates several peer groups of agricultural business owners across the U.S. and teaches Family Business Management at The Executive Program for Agriculture Producers at Texas A&M University.

He is the family business columnist for DTN/The Progressive Farmer and has published two books: "Family Business: Genesis 37-50 and the Family of Joseph" and "The Enduring Legacy: Essential Family Business Values". You can read more of Woodbury's work at lancewoodbury.com.

Thank you to the sponsor of this year's program, Equity Bank. Due to their generous support, participants will have a portion of their cost to participate covered.



Top Hand Program



Recruiter Prizes for 2024

1 recruit

Pocket knife

3 recruits

Tactical flashlight

5 recruits

\$50 Cabela's/Bass Pro Shops gift card OR soft-sided cooler

10 recruits

Personalized KLA silver belt buckle OR \$150 Cabela's/Bass Pro Shops gift card

15 recruits

\$300 gift card to any western wear store OR \$300 gift card toward custom silver or leatherwork

20 recruits

\$600 gift card toward a hunting or fishing experience with a Kansas outfitter OR \$600 Cabela's/Bass Pro Shops gift card

Top Individual Recruiter of the Year (Minimum of 25 recruits)
Custom-made Competitor felt hat from Greeley Hat Works
and engraved .30-30 rifle

Top County Committee Recruiter of the Year (Minimum of 25 recruits)

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and engraved .30-30 rifle

Recruiters of the Month

December 2023 – Anderson County Committee February 2024 – Payden Barrett, Grantville July 2024 – Riley County Committee

The top individual recruiter and top county committee each month receive \$100 Cabela's/Bass Pro Shops gift cards. To win recruiter of the month, individuals must recruit a minimum of three new members and county committees must recruit a minimum of five new members. All monthly winners will be entered in a drawing for a \$250 Cabela's/Bass Pro Shops gift card to be given away during KLA convention.



Now accepting applications for the 2025 Class!

Applications due December 1, 2024.



YSA Class of 2024



To learn more about YSA, visit www.kla.org/programs/young-stockmens-academy or call the KLA office at (785) 273-5115.

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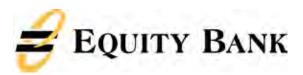
























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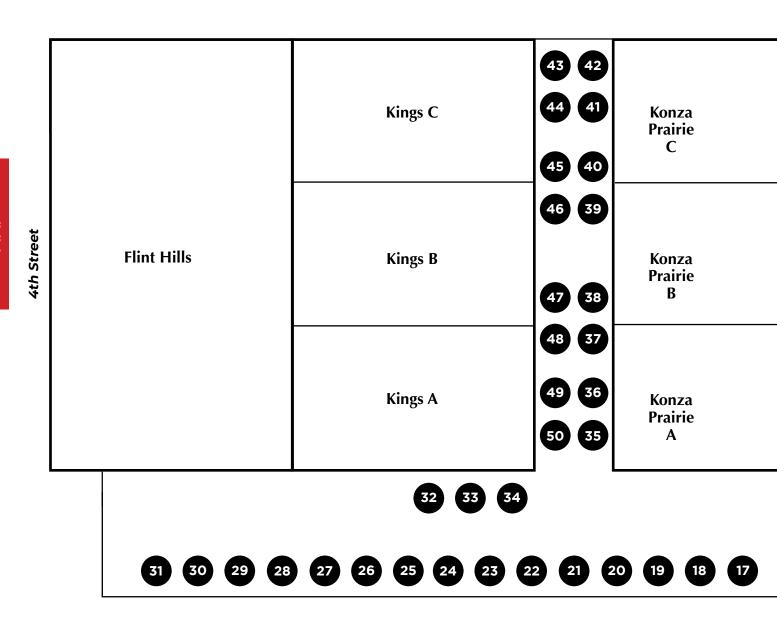




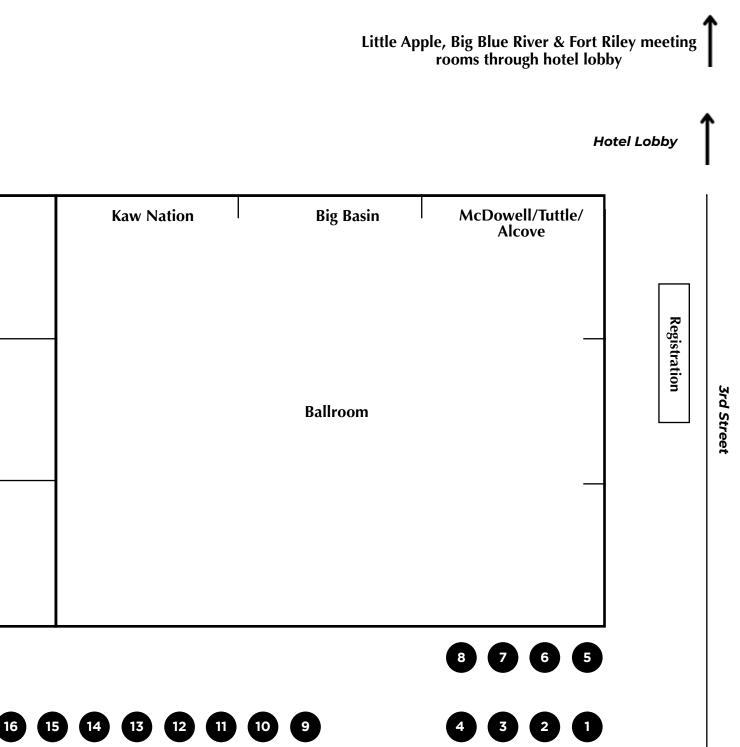


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Flint Hills Discovery Center One block north, east side of 3rd Street



Parking Garage

Expo Directory

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REVALOR-XS IMPORTANT SAFETY INFORMATION:

Do not use in beef calves less than 2 months of age, dairy calves, and veal calves. A withdrawal period has not been established for this product in pre-ruminating calves. Do not use in dairy cows or in animals intended for subsequent breeding. Use in these cattle may cause drug residues in milk and/or in calves born to these cows. Implant pellets subcutaneously in ear only. Any other location is a violation of Federal law. Do not attempt salvage of implanted site for human or animal food. Not for use in humans. Keep out of reach of children. For complete safety information, refer to the product label.



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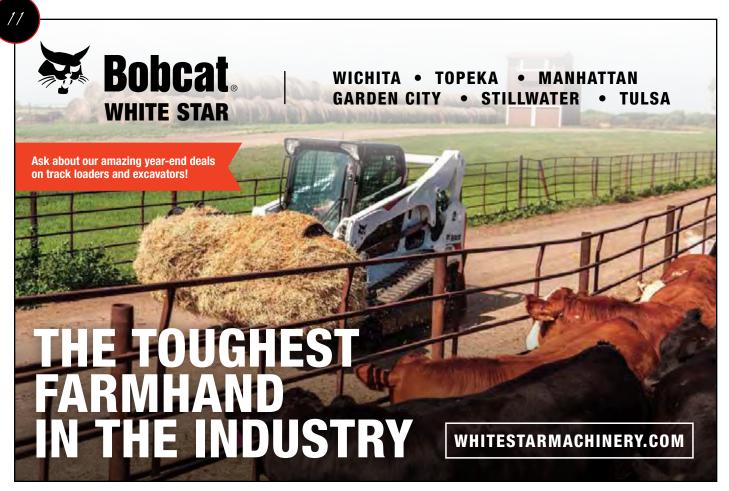
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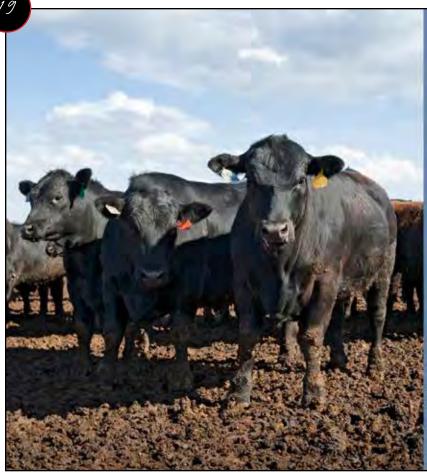
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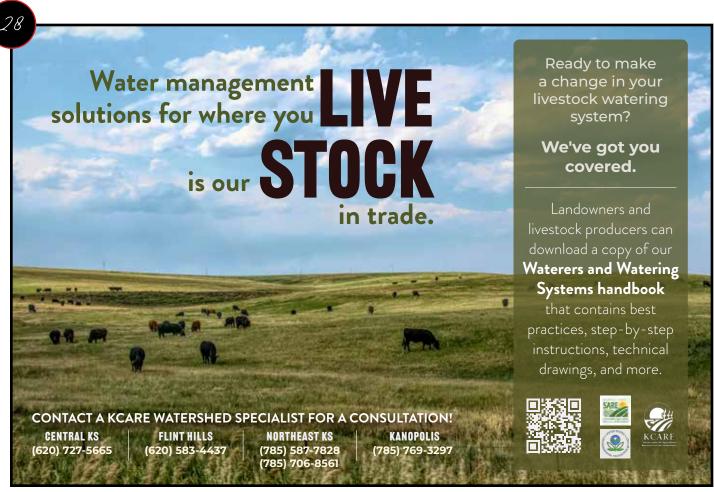
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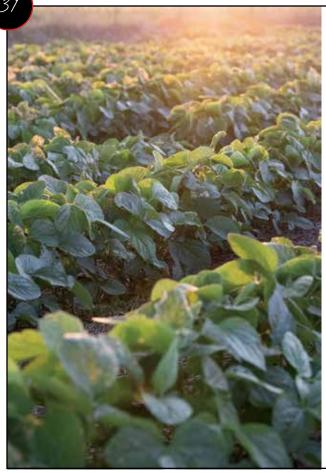
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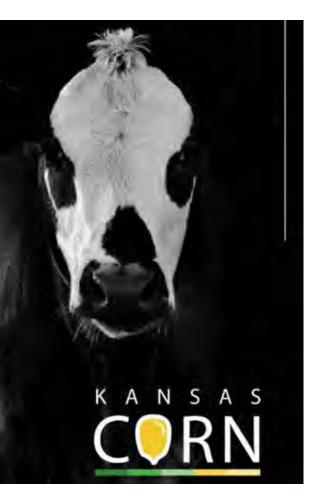
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The National Cattlemen's Beef Association is fighting for American Cattle Producer's rights in Washington, D.C. with policies created by cattlemen, for cattlemen. NCBA begins and ends with individual members. As a grassroots driven organization, individual producers set the course for NCBA's advocacy work in Washington, D.C. by submitting policy resolutions on the local and state level. NCBA's 44 State Affiliate associations present their desired proposed policies at NCBA national committee meetings. From there, proposed resolutions are voted on. After proposed policies pass through national meetings, a ballot is sent to every NCBA member where they have the choice to vote for or against all proposed policies. Once approved, passed resolutions become official NCBA policy for the next 5 years.

NCBA MEMBER BENEFITS:

- New Members receive a FREE 1L Bottle of Cydectin Pour-On from Elanco
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- » Montana Silversmiths
- » New Holland
- » Roper & Tin Haul Apparel

Communication

- » Monthly subscription to National Cattlemen Newspaper and Magazine
- » Weekly Beef Bulletin email newsletter

NCBA POLICY WINS:

- Secured a Supreme Court victory to curb Waters of the United States (WOTUS) regulation.
- Sued the Environmental Protection Agency to block further WOTUS regulation.
- Led the call to halt beef imports from Brazil and Paraguay for animal health concerns.
- Secured reauthorization of animal health legislation to keep cattle medicines and treatments available to cattle producers.
- Defended farmers and ranchers from burdensome environmental regulations.



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Connect to our free Wi-Fi during convention, compliments of Rawhide Portable Corral.

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Milk Available At All Meals

Milk is available by request at all convention meals! According to Dairy Farmers of America, an 8 oz. glass of milk has 8 g of high-quality protein that helps build lean muscle and keep bones strong. Each serving of milk also contains 300 mg of calcium, which is 30% of the daily recommendation.

Mark Your Calendar

We invite you to join us at these upcoming KLA and NCBA events!

CattleCon | February 4-6, 2025 | San Antonio

KLA Legislative Meeting and Dinner | February 19, 2025 | Topeka **NCBA Summer Business Meeting** | July 7-9, 2025 | San Diego

Cancellation Clause

Per cancellation policy, no refunds are given after November 1, 2024, for failure to attend. No refunds will be issued on site.

Meeting Attendance/Voting

You are welcome to attend any of the meetings listed in the schedule of events on the date(s) for which you are registered. KLA members may participate in the discussion and debate on industry issues. You must have a voting card to participate in the vote. Each membership receives one voting card.

IMPORTANT MESSAGE

If your meeting is interrupted by protestors, please ignore protestors, and continue with your regular business. Their goal is to attract attention and any attention given will only help them. Please notify convention staff or hotel staff if you are approached by protestors or media. Convention staff has a plan in place to handle these situations, and they depend on your assistance. Additionally, if you are approached by the media for an interview, please politely decline and direct them to the event's media room where spokespersons are available. Keep your cool and walk the other way. Thank you for your cooperation.

Release of Attendee Information

Conference attendees' names and contact information are released only to contracted sponsoring organizations and are not sold to any outside companies or individuals.

Waiver of Liability

KLA is not responsible for lost or damaged articles, accidents, any mishaps due to alcohol or drug abuse, disasters, government regulation or advisory, death, injury, illness, fire, disruption, delays, modification, or cancellations caused by weather conditions, any mechanical or electrical difficulties, strikes, lockouts, acts or threats of terrorism, civil disorder, pandemics, acts of God, and other events beyond the control of KLA. KLA will make every effort to conduct the program as described; however, KLA reserves the right to adjust the program without affecting its overall quality.

KLA is not responsible for expenses incurred by an individual who is not confirmed or for whom space is not available at the meeting, or if the meeting or any event should be cancelled. Costs incurred by the registrant such as airline or hotel fees or penalties are the responsibility of the registrant.

By participating in this event, you acknowledge that promotional photographs may be taken at any spot in the Hilton Garden Inn, Manhattan Conference Center or the Flint Hills Discovery Center. Such photographs become the property of KLA. By registering and participating in the KLA Convention, you have granted permission for your photograph to be taken and used at the sole discretion of KLA, without further permission, compensation or acknowledgement.

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Participants agree and understand that by participating in the KLA Convention, each participant is fully and personally responsible for their own health, safety, and actions during the event, and that each participant may be at risk of exposure to COVID-19 or any other communicable diseases. With full knowledge of the risks involved, by attending KLA Convention, participants hereby release; waive and discharge; and agree to indemnify, defend, and hold harmless KLA, its board of directors, officers, independent contractors, affiliates, employees, and any other cooperator from any and all liabilities, claims, demands, and causes of action, whatsoever, either directly or indirectly, arising out of or related to any loss, damage, injury, or death that may be sustained by any participant related to COVID-19 or any other communicable diseases while participating in any activity while in, on, or around the premises related to the KLA Convention. In the event the KLA Convention must be postponed or cancelled due to any communicable disease, or any other reason, KLA will notify convention participants of changes to the program through such electronic or written communication as appropriate.

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- We are dedicated to providing exceptional customer service through a highly committed and expert technical force that implements specialized programs and provides same-day service, 365 days of the year.

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